

## ENVIRONMENTAL POLICY STATEMENT


Mansfield Sand Company Limited is a supplier of silica sand and concrete bricks. Our products are used across the UK in sports landscaping, equestrian, industrial, leisure and building sectors. Our commitment is to protect the environment from harm caused by our products, services and activities covering global, national and local impacts to air, ground, water, neighbours and biological diversity.

To achieve this statement Mansfield Sand has identified the following areas of focus:

- Instilling environmental protection in everything we do, through consistent, visible leadership and commitment at all levels.
- Encouraging all employees and contractors to engage in a proactive and positive way to identify and manage environmental aspects in a practicable and hierarchical manner.
- Development of robust environmental management systems and practices, with effective assurance programmes, with a goal of achieving ISO14001 certification.
- Fully comply with applicable environmental legal and other requirements.
- Actively encouraging all employees and third parties to report all environmental incidents and potential sources of pollution.
- Assigning clear responsibilities throughout the organisation for the management of the environment.
- Identify all significant aspects and manage in a prioritised, responsible, proactive and positive manner.
- To maintain, monitor and continually improve our environmental performance

To fulfil this commitment, we will:

- Demonstrate effective leadership through our governance structure, the HSE Exec Committee and by engagement with employees in the workplace.
- Set continual improvement objectives based on significant aspects and best practice opportunities.
- Identify, eliminate, reduce or manage potential environmental threats through rigorous assessment of our aspects and impacts and applying appropriate control measures.
- Develop and maintain effective controls to manage resource and energy efficiently; reduction of waste produced from raw materials and packaging; pollution prevention; land and water use and; transportation of product.
- We will develop and implement rehabilitation and restoration plans that foster wildlife habitat development or provides amenity for recreation or commercial uses as agreed through consultation with the local community needs.
- Ensure that all employees working for Mansfield Sand have a full understanding of their role and responsibilities, that they are trained, competent and have sufficient autonomy to fulfil what is being asked of them.
- Engage and consult with employees, legislators, and other stakeholders to ensure their concerns are heard and acted upon.
- Only engage contractors that have an acceptable, demonstrable environmental performance history.
- Complete team investigation of significant environmental events to root cause. Identify and monitor completion and effectiveness of corrective actions.
- Monitor and review environmental performance using both negative and positive measures to identify trends and concerns and actively manage or improve them.

A handwritten signature in black ink, appearing to read 'R. Abraham', with a long horizontal line extending to the right.

Richard Abraham  
Managing Director

15<sup>th</sup> January 2024

